Mission Statement:
The Illinois Association of Community Action Agencies (IACAA) is the membership organization that provides a unified voice and support to the poverty fighting network of Community Action Agencies.
Dear Friends and Colleagues,

The theme for this year’s annual report is “Charting the Course.” This theme embodies the leadership role the Illinois Association of Community Action Agencies (IACAA) fulfills in navigating through the complex and dynamic challenges from the environment. IACAA continues to be THE organization that unites Community Action around its collective work to effectively address poverty in Illinois. As the lead organization representing Community Action Agencies and their services in Illinois, IACAA continues to strengthen the network through advocacy strategies, training and technical assistance, capacity building and innovative programs.

This annual report represents the hard work done by the Association on behalf of its member agencies in addressing poverty throughout the state. This report exemplifies how IACAA has led the network in charting the course for the future in the face of insurmountable challenges while remaining poised and resolute to tackle and address the issues of poverty in Illinois.

I would like to thank my colleagues on the board for their hard and dedicated work, the IACAA staff for their commitment, our partners for their support and the membership for who you are. Let us continue to remain steadfast in our mission to address and alleviate poverty so that every Illinoisan has the opportunity to achieve their American dream.

Sincerely,

Vincent Clark
Chair, IACAA Board of Directors
Dear Friends,

Since this will be my final annual report as the President & CEO of the Illinois Association of Community Action Agencies (IACAA), I wanted to take the opportunity to reflect on our accomplishments and how we have collectively charted the course for this network these last 16 years. This report should serve as a celebration of our legacy.

Through the tireless efforts of our Board of Directors and staff, IACAA has grown to be the highly reputable organization it is today both within the State of Illinois and throughout the country. IACAA has been the leading force in the area of advocacy during very tough and tumultuous budget environments in Illinois and at the federal level. During those times we successfully secured our network’s core funding while leading advocacy efforts for the promulgation of policies that have transformed the lives of many served by our network.

During the last 16 years, IACAA has developed and offered training that has enhanced the skill and professional levels of our collective workforce. We developed the peer-to-peer capacity building model which can be attributed to the strengthening of our organizations and programs. IACAA continues to serve as a direct funder to our network after securing millions of dollars in funding from the federal government, State of Illinois and utility corporations.

With the foundation already in place, IACAA will continue to be an increasingly strong leader serving the interests of its membership and advocating for better lives for those living in poverty while working with likeminded organizations to build ladders for the poor to climb into the middle class. A highlight of some of our most significant accomplishments include:

**Advocacy and Public Policy**
- Successfully led in the lobbying efforts of the Illinois General Assembly and the Governor of Illinois in 2015 and 2016 to secure federal pass through and state funding totaling $1.1 billion for the Community Action Network in Illinois during a two-year budget impasse.
- Drafted bills and worked with members of the General Assembly to pass key legislation that supports the effective delivery of services through core Community Action programs in Illinois.
- Led the Community Action network during the development of key public policy initiatives such as the Percentage of Income Payment Plan (PIPP).
- Led the network in planning for the American Recovery and Reinvestment Act (ARRA).
- Worked with Governor Quinn to transfer the energy assistance programs from the Department of Healthcare and Family Services back to the Department of Commerce and Economic Opportunity.
- Developed effective political strategies to safeguard the interests of the Community Action network in Illinois.

**Training and Capacity Building**
- Transferred the Family and Community Development Training from the University of Iowa to the University of Illinois at Springfield with the development of IACAA’s own curriculum.
- Partnered with the University of Illinois at Springfield to offer the Certified Public Manager training program to the network’s managers and leaders.
• Oversaw the development and presentation of the leadership training curriculum within the network.
• Developed the peer consulting model for Community Action Agencies in Illinois.
• Developed innovative tools to support organization development efforts within member organizations.
• Expanded the participation of the Certified Community Action Professional (CCAP) from 5 to 41

Financial Stability for IACAA and the Network
• Secured millions of dollars in funding on behalf of the network from the State of Illinois and public utilities.
• Oversaw the development of an affordable housing portfolio totaling over $24 million.

Leadership
• Represented Illinois’ Community Action network at the national level in the development of organizational standards through the Community Action Partnership.
• Represented the network in the development of ROMA Next Generation through the National Association of State Community Service Programs.
• Represented the network in the development of performance measures for the states and the federal government through the Urban Institute.
• Represented the network in the development of a training and technical assistance plan for the network through the National Community Action Foundation.
• Represented the network in the development of legislative strategies through the National Community Action Foundation.

Public Relations
• Heightened the visibility of the statewide network through Community Action bus tours.
• Partnered with public relations firms to promote the work the network with the media.

It has been my great privilege and honor to work with an exceptionally dedicated, skilled and passionate staff. I am exceedingly grateful for all of the long hours and hard work IACAA’s employees have put in to make IACAA what it is today - a state and national leader. These are not accomplishments a President & CEO makes alone. These are achievements that require a committed team of gifted, tenacious individuals who come together to work relentlessly for a common goal and purpose.

I leave you with one of my favorite quotes by the late African Military Captain Thomas Sankara:

“You cannot carry out fundamental change without a certain amount of madness. In this case, it comes from nonconformity, the courage to turn your back on the old formulas, the courage to invent the future. It took the madmen of yesterday for us to be able to act with extreme clarity today. I want to be one of those madmen. We must dare to invent the future.”

Thank you and Godspeed!!!

Sincerely,

Dalitso Samson Sulamoyo, Ph.D., CCAP
President/CEO
The resiliency of Community Action has been due, to great extent, to its active role and involvement in advocacy on issues that matter to communities that are at the margins of our economic spectrum. Members of the Illinois Association of Community Action Agencies (IACAA) advocate for the poor within all spheres of government and with various entities from which they receive funding. IACAA’s role has been to provide statewide coordination and leadership in advocating on behalf of the clients served by Community Action Agencies.

As Community Action “charts its course” for the future, it is essential that its roots of advocating at various levels should always be its priority, especially so in political, social and economic environments that have not been open to the anti-poverty efforts.

Without an active role in advocacy, Community Action in Illinois would not be able to assist the over 1 million individuals it serves collectively on an annual basis.

Therefore, it is imperative that an environment is created within IACAA and its member agencies that is supportive of legislative advocacy, grassroots organizing and political engagement. It is also critical that a sustainable year-round advocacy and political engagement cycle is implemented in which IACAA and its member agencies are continually expanding their capacity for mobilization through recruiting and empowering an expanded cadre of supporters who care deeply about poverty and Community Action issues.

Undeterred by a highly politicized and divisive political environment, IACAA successfully led the network in advocating for funding and policies conducive to addressing poverty in Illinois in the following areas:

**State Appropriations SB 3281**
As Illinois went into its second year without a state budget, IACAA partnered with AARP and the Citizens Utility Board to support a Continuing Appropriations Bill for the state LIHEAP fund. SB 3281 was introduced with specific language that was designed to allow a
continuing appropriation for state LIHEAP funds in the event there was a budget impasse. The bill garnered over 20 co-sponsors but did not move out of committee due to the unpopularity of continuing appropriations in the state’s budget by legislators at the General Assembly.

IACAA also worked with a coalition of other organizations to ensure that federal pass through funds were appropriated for 12 months even through there was no budget agreement for the full year.

Even though piece-meal budgets have not been popular during Illinois’ budget impasse, precedence had been set during the 2016 budget process in which federal pass through funding and the state’s LIHEAP funding were appropriated in stand alone bills (SB 2042 and SB 2039). The rationale and messaging that was used for federal pass through funding was the fact that these were funds that were already appropriated by Congress for spending and did not contribute to the state’s deficit spending which, in part, lay at the crux of the budget impasse. IACAA stood firm on its position that not appropriating or authorizing the federal funds for spending was unfairly holding those funds hostage over politics.
On the other hand, IACAA made the argument for state LIHEAP funds that those funds among other special funds in the state’s budget did not contribute to the structural deficit in the budget. These funds, for the most part, are collected through special surcharges for specific purposes. Even though the funds have not been appropriated for spending, utilities continued to collect the surcharge and remit the collected funds to the state. IACAA was able to make the argument that collecting the funds and letting them sit in an account without an appropriation was unconscionable, particularly so when there were thousands of households that needed assistance.

In the six months stop gap budget that was passed for FY 2017, federal pass through and the state LIHEAP funds were appropriated for the full 12 month state budget cycle.

Federal Appropriations and Reauthorization
IACAA continues to support the advocacy efforts of the National Community Action Foundation (NCAF). IACAA attends the NCAF’s legislative conference in Washington DC and has the opportunity to provide to the Illinois Congressional delegation fact sheets on Community Action’s key programs focused on what has been spent for services in their respective districts and the demographics of who has been served by the Low Income Home Energy Assistance Program (LIHEAP), Weatherization and the Community Services Block Grant (CSBG).

Prevailing Wages
The Illinois Association of Community Action Agencies has worked on alleviating the impact of Illinois’ Prevailing Wage Act (IPWA) on low income programs particularly the Weatherization program since the act was expanded in scope in 2010. The expansion in scope of the IPWA involved broadening the definition of “public works projects” to include such programs as weatherization. IACAA has worked with the General Assembly, the AFL-CIO and other groups to obtain an exemption or to obtain clear guidance on the appropriate rates for weatherization work. In 2016, IACAA, in partnership with the Chicago Jobs Council, supported HB 5785 sponsored by Representative Art Turner in the House and Senator Kimberly Lightford in the Senate. The bill passed both Chambers but was vetoed by the Governor. IACAA continues to negotiate with leadership at the General Assembly and the administration for compromise language on prevailing wages and the weatherization program.
Administration
IACAA continues to represent and advocate for its membership with state and federal agencies on a number of issues. In 2016, one of the key areas for advocacy with the state had to do with the Government Accountability and Transparency Act (GATA).

From time to time, IACAA has brought up programmatic policy concerns with state agencies. Earlier in 2016, IACAA joined the rest of the national Community Action network by providing comments to the proposed new report to capture new performance standards, i.e., ROMA Next Generation. The comments provided to the federal government by the collective network on the proposed ROMA Next Generation led to some changes being made in areas that are burdensome to the network or areas that were unrealistic to be implemented given current funding.

IACAA utilized the services of an accounting firm well versed in Uniform Guidance to provide clarity on some of the interpretations that were being made on Uniform Guidance through GATA. IACAA wrote a letter to the State of Illinois identifying the network’s concerns with specific citations from the federal statute.
Fifty eight. That’s the number of organizational standards that Community Action Agencies must meet to comply with new federal requirements. Some of the standards are easy – practices that any well-functioning organization has in place like current personnel policies and systems to track and report client demographics and services rendered.

Far more of the standards are more complicated, though, requiring agencies to change how they do business.

To help our 37 member agencies across Illinois meet these important standards, IACAA formed a working group in 2016 comprised of 22 Community Action Agency executive directors, program coordinators, and staff from the Illinois Department of Commerce & Economic Opportunity (DCEO).

To help members organize and prioritize, this group dove in to tackle each standard, outlining both acceptable means to meet each standard, and even exceed them.

The end result was an easy-to-use Illinois Organizational Standard Assessment Tool. Using a peer-presentation method, members of the working group presented the new tool to their fellow Community Action Agency leaders at the 2016 statewide meeting.

IACAA’s Organizational Standards Working Group is another outstanding product of collaboration and a showcase example of the accomplishments possible when the Illinois Association of Community Action Agencies and the Illinois Department of Commerce & Economic Opportunity come together in the best interest of customers and communities.

Tracey Kreipe, Executive Director, Illinois Valley Economic Development Corporation
For organizations doing poverty-fighting work, continuous, on-going learning is critical to meeting fast-changing and multifaceted needs. IACAA’s commitment to providing high-quality, current professional development opportunities helps us create a network of agile, consumer-driven, and results-oriented Community Action Agencies.

This past year proved to be a pivotal one for professional development for IACAA and its membership network in particular because of the rollout of a complex federal standards program.

5 New ROMA Illinois Trainers
The overhaul of the performance management system governing the work of Community has increased the demand for staff skilled in the knowledge and understanding of Results Oriented Management and Accountability (ROMA) process. IACAA jumped into action providing funding and mentoring support for five new ROMA trainers in Illinois:

- To address the new implementation of these standards IACAA jumped into action, providing funding and mentoring support for five new ROMA trainers in Illinois:
  - Gina Stafford-Ahmed (DuPage County Community Services)
  - Sharmin Doering (Sangamon County Department of Community Resources)
  - Jane Hopkins (Community & Economic Development Association of Cook County)
  - Lorrie Walls (Chicago Department of Family and Support Services)
  - Susan Wilson (CEFS Opportunity Corporation)

ROMA Implementer Training
A new national ROMA credential was also rolled out last year called the ROMA Implementer. Implementer certification is designed for CAA staff to implement and integrate ROMA principles into the fabric of their work of the organizations. Implementer moves beyond classroom theory by providing those certified with a hands-on, practical approach to incorporating ROMA criteria on the ground in their everyday poverty-fighting work.
Illinois held its first ROMA Implementer training in November 2016. Seventeen candidates engaged in a rigorous and informative hands-on process to learn to use and implement ROMA at their agencies. More ROMA learning opportunities will be ushered in 2017 for additional member organizations.

Other Professional Development & Trainings
For IACAA, there is more to our professional development charge than just ROMA trainings, though. Many of our member agencies also request training and technical assistance with board development and strategic planning. In all, 1,252 participants across Illinois were engaged through 36 different trainings and facilitations this past year.
It’s been an exciting – and productive – year for IACAA’s Rural Community Assistance Program (RCAP). We watched as a number of communities that we provided training and technical assistance to over the last few years see funded projects come to fruition. These important infrastructure projects will result in improved community and environmental health for millions of rural residents across Illinois.

Last year, RCAP provided capacity development services to over 40 communities in Illinois. For some, our services resulted in better management of their community-owned utilities. For others it meant project development services that led to important infrastructure improvements. In 2016, RCAP’s team leveraged $275,000 in programmatic funds into close to $17 million dollars in rural water and wastewater infrastructure improvements impacting over 36,913 residents in our state – a nearly 5,800% return on investment. Funding for these improvements came in a combination of very low interest loans totaling $11,599,000, and grants totaling $5,108,600 which are not required to be repaid.

Beason-Chestnut Public Water District, Logan County
Beason-Chestnut Public Water District in Logan County serves the communities of Beason and Chestnut. When RCAP began working with them six years ago, the community had no operating budget, no policies or procedures, very little money in the bank. The community water plant had nearly reached its life expectancy and the District was also under a violation notice from the Illinois Environmental Protection Agency (IEPA). The two communities sought to construct a water tower to provide better water pressure to residents and enough storage capacity for additional growth and fire protection.

RCAP worked with the District to set the stage for undertaking a project of this size. We helped the two communities develop management policies and procedures, budgets, and rate analyses that enabled them to pay for leak detection, engineering, and other system improvements. RCAP also stepped in to help complete grant and loan applications, write an environmental report, and provide other technical assistance.

The result of this partnership was a $2.9 million grant and loan package from the U.S. Department of Agriculture’s Rural Development Program for a new water tower and cover most of the costs for a new water plant.

Beason-Chestnut Public Water District broke ground on these projects in early 2017. By the end of construction, the two communities will have the production capacity to provide their 435 residents with clean water and great water pressure, as well as delivering increased water capacity for rural customers in the region who encounter private well problems during the hot summer months.

Village of DeLand, Piatt County
In addition to being under an IEPA violation for arsenic in their water, Deland’s 431 residents had poor water quantity and quality for years. They called in the RCAP team to work with their Village Board. As a result of our partnership they have secured $2.3 million in USDA-Rural Development funding for new wells, a water tower, and treatment components to
serve the community. Construction will begin in 2017, and soon village residents will have safe, clean drinking water.

Village of Weldon, DeWitt County

The Village of Weldon found themselves with a sizable collection of small water treatment problems causing their community of 429 both system and financial strain. The Village partnered with RCAP’s technical assistance providers to write an environmental assessment. By doing so, the community saved valuable resources. Through RCAP assistance, they were later awarded $1.5 million in funding from the United States Department of Agriculture (USDA). With this help the Village of Weldon is on its way to operating a financially and environmentally sustainable system.

The successes experienced in these three communities are prime examples of the community-building work that IACAA’s Rural Community Assistance Program undertakes to help build the capacity of rural communities across Illinois.

From needs assessments to identifying financing options to technical assistance and capacity development, our capable and talented staff, working hand-in-hand with local leaders, are leveraging millions of dollars in capital improvements for millions of rural residents throughout Illinois.

In addition to large infrastructure projects, our RCAP team also helps communities across the state by providing board trainings, rate evaluations, funding application preparation, technical assistance, and more, all aimed at helping rural communities to keep their utilities safe and efficient for local residents.

In 2016, RCAP’s team transformed $275,000 in programmatic funds into close to $17 million dollars in rural water and wastewater infrastructure improvements impacting over 36,913 residents in our state – a nearly 5,800% return on investment.
Nowhere in Illinois can a family whose head of household works 40 hours a week at minimum wage afford even a modest two bedroom apartment. Nowhere.

This astonishing shortage of affordable housing is the leading cause of homelessness in our state.

Many affordable housing programs exist to combat housing instability and homelessness (IACAA’s Illinois Community Action Development Corporation is one). Still, more innovative approaches to solving the homelessness problem are desperately needed.

For four years, the Illinois Association of Community Action Agencies has partnered with the Illinois Department of Human Services on an innovative program that opens direct channels of communication with the most vulnerable of low income households: the Keystone Project.

The Keystone project follows the principle: start where they are, viewing the world through the unique lens of low income life and experience. It’s a perspective foreign to many middle class people, even those in social services.

The end result is Keystone Magazine, and the supplementary Keystone website (https://sites.google.com/site/kswebhome), both filled with useful links for homeless individuals and families to access resources to address their immediate needs and help them connect to the information and resources they need to make decisions about how to create a future path. Because of the growing ethnic and cultural diversity of Illinois’ population, translations of the website itself are available in approximately 100 languages.

Today, low income households are a steadily growing sector of internet users with increasingly affordable smartphones and tablets making online access easier. Like many of us, low income households use the internet for entertainment and social purposes, they also use this tool to access services and information, locate job opportunities, network for jobs, and communicate with employers.

Over 600 copies of Keystone Magazine are delivered electronically every month to Illinois homeless service providers, including all IACAA member agencies. These providers play a major role in a statewide distribution network that furnishes this resource to their neighbors throughout communities across our state who are experiencing homelessness.
Illinois Division of Mental Health Rental Subsidy Program
The Illinois Division of Mental Health’s rental subsidy program provides tenant-based rental assistance opportunities to hundreds of high-priority Division of Mental Health consumers who can and should be living in their own housing units.

IACAA serves as Subsidy Administrator for this program for 100 of Illinois’ 102 counties. The program has seen tremendous growth over the years, growing from a meager $250,000 budget in 2006 to over $4.3 million today and serving on average 75 households each month in 2016.

Working in partnership with state and local Division of Mental Health personnel, case managers, transition coordinators, local Housing Authorities, and landlords, IACAA is helping individuals access safe, decent, and affordable housing.

Through this rent subsidy program, IACAA provides supplemental rental payments to landlords after clients pay 30% of their income monthly. The arrangement continues until clients are eligible for a permanent rental subsidy (such as a Section 8 Housing Voucher or comparable subsidy). The Program also provides clients with transitional funds to help with move-in costs like security and utility deposits.

Rental Housing Support Program (RHSP)
For a majority of people transitioning from institutions, accessing affordable housing is out of reach without additional help beyond their Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI).

Yet every person, regardless of illness or limitation, should have the ability to choose to live as independently as possible in settings appropriate to their own personal needs and preferences.

To that end, IACAA also partners with the Illinois Housing Development Authority as the Program Administrator for their Rental Housing Support Program which provides funds specifically for rural areas of Illinois living below 30% of Area Median Income. In 2016, IACAA assisted 216 families and individuals move into affordable and safe housing by issuing IHDA rent subsidy payments to landlords across Illinois. IHDA rent subsidy payments administered by our team at IACAA.
Statement of Activities

2016 Total Revenue: $4,761,773
2015 Total Revenue: $5,071,860

Grant Funding: 91.6%

Revenues
- Contractual: $3,089,017
- Pass-Through: $3,395,469
- Direct Client: $1,589,541
- Other Contrib: $861,021
- Personnel: $869,541
- Salary: $570,050
- Taxes/Benef: $580,050
- Organizational: $570,050
- Profess Serv: $580,050
- Occupancy: $570,050
- Travel: $580,050
- Staff Sup: $570,050
- Other Organ: $580,050
- Meetings/Training: $131,068
- Participant Sup: $231,597
- Meetings: $570,050
- Training: $580,050
- Other Exp: $22,003
- Misc: $18,695

Expenses
- Direct Client and Pass-Through: $4,702,508
- Personnel: 18.9%
- Organizational Expenses: 12.1%
- Meeting and Training Expenses: 2.8%
- Contractual Services: 1.8%
- Other Expenses: 8.5%

Unaudited
# Statement of Financial Position

**ILLOIS ASSOCIATION OF COMMUNITY ACTION AGENCIES**

**STATEMENT OF FINANCIAL POSITION**

As of December 31, 2016  
(Unaudited)

## Assets

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
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<tr>
<td>Operating Account</td>
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<tr>
<td>Accrued Leave</td>
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<tr>
<td>Reserve Account Fund</td>
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<td>DNNH Checking</td>
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<td><strong>Total Cash and cash equivalents</strong></td>
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<td>Investments</td>
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<td><strong>Total Investments</strong></td>
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<td>Intercompany Receivable</td>
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<tr>
<td>Grants/contracts receivable</td>
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<td>Prepaid expenses</td>
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<td><strong>Total Current Assets</strong></td>
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## Liabilities and Net Assets

### Current Liabilities

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<th>Liability Type</th>
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<tbody>
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<td>Accounts Payable</td>
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<td>Deferred Membership Revenue</td>
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<td>Deferred Grant/Contract Revenue</td>
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<td>Deferred Rent Revenue</td>
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<td>Accrued Wages</td>
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<td>Intercompany Payable</td>
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### Long-Term Liabilities

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<th>Liability Type</th>
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<tbody>
<tr>
<td>Sangamon Cty Bond Note</td>
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<td>IVCA Loans Payable</td>
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<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
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### Total Liabilities

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<td>$1,931,159</td>
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## Net Assets

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<td>Board Designated</td>
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<td>Net Income (Loss)</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
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## Total Assets

<table>
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<tr>
<th>Amount</th>
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<tbody>
<tr>
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## Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>$4,215,705</td>
</tr>
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</table>
Membership Listing

BCMW Community Services, Inc.
909 East Rexford
Centralia, IL 62801
Phone: 618/532-7388
Website: www.bcmw.info
Sue Castleman,
Executive Director
Service area: Bond, Clinton, Marion, Washington Counties

Community Action Partnership of Lake County
P.O. Box 9059
Waukegan, IL 60079
Phone: 847/249-4330
Website: www.caplakecounty.org
Mary Lockhart-White, CCAP,
Executive Director
Service Area: Lake County

Carver Community Action Agency
235 E. Main Street
Galesburg, IL 61402
Phone: 309/342-0158
Email: carvercaa@galesburg.net
Jeannie Shelton, Chief Executive Officer
Service Area: Knox County

Community Contacts
100 S. Hawthorne
Elgin, IL 60123
Phone: 847-697-8800
Website: www.cci-hci.org
Lowell Tosch, Executive Director
Service area: DeKalb, Kane Counties

C.E.F.S Economic Opportunity Corporation
1805 S Banker
Effingham, IL 62401
Phone: 217/342-2193
Website: www.cefsoc.org
Kevin Bushur, Chief Executive Officer
Service area: Christian, Clay, Effingham, Fayette, Montgomery, Moultrie, and Shelby counties

Champaign County Regional Planning Commission
1776 East Washington Street
Urbana, IL
Phone: 217/328-3313
Website: www.ccrpc.org
Elizabeth Murphy, Acting Director
Service area: Champaign County

Coalition of Citizens with Disabilities
3 West Old State Capitol Plaza
Suite 1
Springfield, IL 62701
Phone: 217-522-7016
Website: www.ccdionline.org
Percy Dace, Executive Director
Service Area: Statewide

Community Action Partnership of Central Illinois
1800 5th Street
Lincoln, IL 62656
Phone: 217/732-2159
Website: www.capcil.org
Alison Rumler-Gomez,
Executive Director
Service area: DeWitt, Fulton, Logan, Mason, Menard and Piatt Counties

Chicago Department of Family and Support Services
1615 W. Chicago Avenue,
3rd Floor
Phone: 312/746-5683
Website: www.cityofchicago.org/
HumanServices
Evelyn Diaz, Commissioner
Service Area: city of Chicago

City of Rockford Human Services Department
612 North Church
Rockford, IL 61103
815/987-5782
Website: http://ci.rockford.il.us/
human/human.htm
George Davis, Executive Director
Service Area: Boone and Winnebago counties

Community & Economic Development Association of Cook County, Inc.
567 W. Lake Street, Suite 1200
Chicago, IL 60661
312/795-8844
Harold Rice, Chief Executive Officer
Service Area: Suburban Cook County, City of Chicago

Crosstown Community Action Agency
410 West Main
West Frankfort, IL 62896
618/937-3581
Debra Jackanick, Executive Director
Service Area: Franklin, Jackson, Jefferson and Williamson Counties

Decatur-Macon County Opportunities Corporation
1122 East Marietta Street
Decatur, IL 62521
Phone: 217/428-0155
Acting Executive Director, Robert Archer and Karla Jordan
Service Area: Macon County

Crosswalk Community Action Agency
612 north Church
Rockford, IL 61103
815/987-5782
Website: www.capcil.org
Deanna L. Cada,
Executive Director
Service Area: DeKalb County

Decatur-Macon County Opportunities Corporation
1122 East Marietta Street
Decatur, IL 62521
Phone: 217/428-0155
Acting Executive Director, Robert Archer and Karla Jordan
Service Area: Macon County

Crosswalk Community Action Agency
410 West Main
West Frankfort, IL 62896
618/937-3581
Debra Jackanick, Executive Director
Service Area: Franklin, Jackson, Jefferson and Williamson Counties

DeKalb County Community Action Department
2550 North Annie Glidden Road
DeKalb, IL 60115
Phone: 815/758-3910
Website: www.dekalbcounty.org
Deanna L. Cada,
Executive Director
Service Area: DeKalb County

DuPage County Division of Human Services
421 North County Farm Road
Wheaton, IL 60187
Phone: 630/407-6500
Website: www.dupageco.org
Mary Keating, Director
Service Area: DuPage County

Community Action Partnership of Lake County
P.O. Box 9059
Waukegan, IL 60079
Phone: 847/249-4330
Website: www.caplakecounty.org
Mary Lockhart-White, CCAP,
Executive Director
Service Area: Lake County
East Central Illinois Community Action Agency  
56 North Vermillion  
Danville, IL 61834  
Phone: 217/443-2761  
Website: www.comation.org  
Angele Thibodeaux-Burns, Chief Executive Officer  
Service Area: Ford, Iroquois and Vermillion Counties

Embarras River Basin Agency  
115 South Kentucky  
Greenup, IL 62428  
Phone: 217/923-3113  
TTD: 800/526-084  
Website: www.erbainc.org  
Cathy Feltner, Executive Director  
Service Area: Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Jasper, Lawrence and Richland Counties

Illinois Migrant Council  
28 East Jackson Blvd. –Suite 1600  
Chicago, IL 60604  
Phone: 312/663-1522  
Website: www.illinoismigrant.org  
Eloy Salazar, Executive Director  
Service Area: Statewide

Illinois Valley Economic Development Corporation  
223 South Macoupin Street  
Gillespie, IL 62033  
Phone: 217/839-4431  
Tracey Kriepe, Executive Director  
Service Area: Calhoun, Greene, Jersey and Macoupin Counties

Kankakee County Community Services  
657 E. Court Street, Suite 207  
Kankakee, IL 60901  
Phone: 815/933-7883  
Website: www.kccsi-cap.org  
Vincent Clark, Executive Director  
Service Area: Kankakee County

Kendall-Grundy Community Services (unit of Kendall Grundy County Health and Human Services)  
811 W. John Street  
Yorkville, IL 60560  
Phone: 630/553-9100  
Dr. Amaal Tokars, Executive Director  
Service Area: Grundy and Kendall Counties

Madison County Community Development  
130 Hillsboro Avenue  
Edwardsville, IL 62025  
Phone: 618/692-8940  
Kristen Poshard, Executive Director  
Service Area: Madison County

McHenry County Housing Authority  
1108 North Seminary Avenue  
Woodstock, IL 60098  
Phone: 815/338-7752  
Julie Biel Claussen, Executive Director  
Service Area: McHenry County

MCS Community Services  
345 West State Street  
Jacksonville, IL 62650  
Phone: 217/243-9404  
Dusty Douglas, Executive Director  
Website: www.margmocounty-il/departments/mcs-communi-tyservices/  
Service Area: Morgan, Cass and Scott Counties

Mid Central Community Action, Inc.  
1301 W. Washington  
Bloomington, IL 61701  
Phone: 309/829-0691  
Deborah White, Executive Director  
Service Area: Mclean and Livingston Counties

Northwestern Illinois Community Action Agency  
27 South State Avenue, Suite 102  
Freeport, IL 61032  
Phone: 815/232-3141  
Marcia Derrer, Executive Director  
Service Area: Jo Daviess and Stephenson Counties

Peoria Citizens Committee for Economic Opportunity, Inc.  
711 West McBean  
Peoria, IL 61605  
Phone: 309/671-3900  
Website: www.peceo.org  
McFarland A. Bragg II, President/CEO  
Service Area: Rock Island, Henry and Mercer Counties

Project NOW  
4118 19TH St  
Rock Island, IL 61201  
Phone: 309-793-6352  
Website: www.projectnow.org  
Maureen Hart, Executive Director  
Service Area: Henry, Mercer, and Rock Island

Sangamon County Department of Community Resources  
2833 South Grand Avenue, East Suite 100  
Springfield, IL 62703  
Phone: 217/535-3120  
Website: www.co.sangamon.il.us  
Sharmin Doering, Executive Director  
Service area: Sangamon County

Shawnee Development Council, Inc.  
P.O. Box 298  
Karnak, IL 62956  
Phone: 618/634-2201  
Denna Williams, Executive Director  
Service Area: Alexander, Hardin, Johnson, Massac, Pope, Pulaski and Union Counties
Springfield Urban League
100 North 11th Street
Springfield, IL 62703
Phone: 217/789-0830
Nina Harris, President/CEO
Service Area: Sangamon County

St. Clair County Intergovernmental Grants Department/Community Action Agency
19 Public Square-Suite 200
Belleville, IL 62220
Phone: 618/277-6790
Terry Beach, Executive Director
Service Area: St. Clair County

Tazwood Community Services
200 South Main Street
Morton, IL 61550
Phone: 309/266-9941
Cindy Bergstrand, Executive Director
Service Area: Tazewell and Woodford Counties

Tri-County Opportunities Council
405 Emmons Avenue
Rock Falls, IL 61071
Phone: 815/625-7830
Website: www.tcochelps.com
Terri Lawrence, President/CEO
Service Area: Bureau, Carroll, LaSalle, Lee, Marshall, Ogle, Putnam, Stark and Whiteside Counties

Two Rivers Regional Council of Public Officials
107 North 3rd Street
Quincy, IL 62301
Phone: 217/224-8171
Mike McLaughlin, Executive Director
Service Area: Adams, Brown, Pike and Schuyler

Wabash Area Development, Inc.
110 North Latham Street
Enfield, IL 62835
Phone: 618/963-2387
Lena Hicks, Executive Director
Service Area: Edwards, Gallatin, Hamilton, Saline, Wabash, Wayne and White Counties

Western Egyptian Economic Opportunity Council
1 Industrial Park
Steeleville, IL 62288
Phone: 618/965-3458
Website: www.weeoc.org
Paulette Hamlin, Executive Director
Service Area: Jackson, Monroe, Perry and Randolph Counties

Two Rivers Head Start Agency
1661 Landmark Road
Aurora, IL 60506
Phone: 630/264-1444
Website: www.trhsa.org
Diane Lacey, Executive Director
Service Area: Kane County (CSBG and Head Start Program), Kendall, DeKalb, Grundy and Boone Counties (Head Start only)

Western Illinois Regional Council—Community Action Agency
223 South Randolph
Macomb, IL 61455
Phone: 309/837-2997
Website: www.wirpc.org
Shaun Pritchard, Executive Director
Service Area: Hancock, Henderson, McDonough and Warren Counties

Will County Center for Community Concerns
2455 Glenwood Avenue
Joliet, IL 60435
Phone: 815/722-0722
Website: www.wccccc.net
Kris White, Executive Director
Service Area: Will County
Dr. D. Samson Sulamoyo, PhD, President/CEO
Nicolle Clements, CCAP, Executive Vice President
Philip Gentry, Special Assistant to the President/CEO
Patrick Gleason, CCAP, Rural Community Assistance State Coordinator
Anita Holmgren, CCAP, Vice President of Fiscal Operations
James Meece, Rural Development Specialist
Sheila Powell, Office Manager/Program Specialist
Michelle Pulce, CCAP, Vice President of Programs
Tami Rechner, Housing Subsidy Manager
Karen Redenbaugh, Fiscal Assistant
Al Timke, Housing and Homelessness Specialist
Christine Westerlund, CCAP, Master NCRT, Director of Professional Development
Haley Wilson, Membership Services Manager
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